

Production Director

Peace Church is seeking a full-time Production Director to lead and direct all elements of production for worship services and other events or programs.

Peace Church loves the gospel, desires to be faithful to God's Word, seeks to develop leaders, and is passionate about reaching families. Peace is a growing church located just south of Grand Rapids, Michigan in a rapidly growing area. Average Sunday worship attendance is around 1200. For more information, see <u>peacechurch.cc</u>.

Please see job description below. Please send cover letters, resumes, and references to hr@peacechurch.cc.

Applications are being accepted now. Full-time, salary. Pay commensurate upon training and experience.



Production Director

DESCRIPTION

The Production Director leads and directs all elements of production for worship services and other events or programs. Provides leadership and vision for all production at Peace Church. This person is responsible to help develop and implement the vision and philosophy of the church's leadership for our worship services and events. The Production Director oversees all the production elements of the church services, including personnel and equipment; recruiting, training and developing volunteer production team members and leaders, ensuring alignment with Peace Church Worship's vision & values.

Full-time

ACCOUNTABILITY

The Production Director reports to Creative Arts Director.

Staff Oversight

The following report directly to the Production Director:

• AV Coordinator (part-time)

QUALIFICATIONS

- 1. Have a growing relationship with Jesus Christ and agree with the Peace Church statements of faith and has the corresponding character.
- 2. Actively support the mission, vision, and leadership (organizational structure and processes) of Peace Church.
- 3. Humble, Hungry, and People-Smart (The Ideal Team Player, by Lencioni).
- 4. Able to represent Peace Church professionally and graciously.
- 5. Passionate about communicating messages that matter.
- 6. Passionate about leading others into worship of God.
- 7. Able to effectively communicate verbally, in writing and using technology.
- 8. Able to independently and as a team organize, plan, and execute recurring or periodic projects, tasks, and events within allotted time.
- 9. Able to effectively manage staff and volunteer teams of creative individuals.

- 10. Proficient in industry standard software and hardware, such as AVL equipment, Planning Center Online, Asana, Ableton, Pro-presenter, Vista, etc.
- 11. Able to receive feedback with humility and grace; excellence in time management and problem solving.
- 12. Able to maintain confidentiality as needed.

RESPONSIBILITIES

A. Direct all elements of production for worship services and other events or programs

Includes such items as:

- 1. Recruit, train, and lead production team volunteers.
- 2. Lead and develop the AV Coordinator.
- 3. Supervise multi-site video broadcast distribution.
- 4. Oversee production of weekend worship services, rehearsals, events, programs.
- 5. Ensure consistent standards of excellence in audio mix, lighting, stage design, video mix, and video capture.
- 6. Contribute to production of weekly sermon videos, sermon podcasts, and other audio/video efforts.
- 7. Build and refine systems and processes that facilitate increasing excellence and equips people to worship, gather, and hear the teaching of the Word.
- 8. Assist in preparing music, backing tracks, and training videos for weekly worship.
- 9. Provide technical support, maintenance, and upgrades for all production equipment and technology throughout Peace Church, at times also working with our I.T. service provider.
- 10. Ensures that all existing equipment is being maintained and used to its full potential and assesses the need for new equipment and works with other team members to present the best solution.
- B. Serve as part of the Creative Arts Department
 - 1. Work with staff team to implement the Peace Church vision.
 - 2. Attend and contribute to team meetings and projects.
- C. Professional Expectations
 - 1. Participate as a team member in the Peace Staff, attending staff chapel, retreats, meetings, etc.
 - 2. Participate in the life of Peace Church, attending worship and important events.
 - 3. Should be or become a member of Peace Church.
 - 4. Exhibit character consistent with a follower of Jesus in a church leadership role.