



PEACE
C H U R C H

Children's Pastor/Director

Peace Church is seeking a Children's Ministry Pastor/Director to lead a vibrant and growing children's program that is currently discipling over 250 children in our weekly programs. We are looking for a dynamic leader to champion ministry to children and assist us in our vision to see the Gospel embraced and passed on for generations of Kingdom impact.

Peace Church loves the Gospel, desires to be faithful to God's Word, seeks to develop leaders, and is passionate about reaching families. Peace is a growing church located just south of Grand Rapids, Michigan in a rapidly growing area. Average Sunday worship attendance is around 1200. For more information, see peacechurch.cc.

If you are interested in learning more about this staff position, please see the job description below. Please send cover letter, resume, and references to hr@peacechurch.cc.

Applications are being accepted now.

Full-time, salary.

Pay commensurate upon training and experience.



Children's Pastor/Director

FUNCTION

The Children's Pastor/Director is responsible for all aspects of spiritual growth and development for children ages birth through 5th grade at Peace Church. This includes program oversight, staff leadership, volunteer recruitment and development, classroom management, and operational management necessary to ensure successful, continuously improving children's ministry programs.

TIME COMMITMENT

Full-time

ACCOUNTABILITY

The Children's Pastor/Director reports directly to the Family Pastor

Staff Oversight

- Nursery Coordinator (part-time)
- Brave Girls Coordinator (part-time)
- Children's Ministry Assistant (part-time)
- Peace Kids Coordinator or Bold Boys Coordinator

QUALIFICATIONS

1. Have a growing relationship with Jesus Christ and agree with the Peace Church statements of faith.
2. Actively support the mission, vision, and leadership of Peace Church.
3. Humble, Hungry, and People-Smart (see Patrick Lencioni, The Ideal Team Player).
4. Able to work within the organizational structure of Peace Church.
5. Passionate about communicating messages that matter.
6. Passionate about working with a team.
7. Able to effectively manage staff and volunteer teams.
8. Able to create and edit compelling communications across a variety of mediums.
9. Proficient in industry standard software and hardware.
10. Able to present and discuss design and communication ideas with other staff members and teams.
11. Able to receive feedback with humility and grace.
12. Able to independently organize, plan, and execute projects within a given deadline.
13. Possess strong organization skills.
14. Able to produce excellent work on a deadline.
15. Flexible and adaptable.
16. Able to maintain confidentiality as needed.

RESPONSIBILITIES

Includes such items as:

1. Lead and manage the children's ministry support staff to build a Gospel-centered, disciple-making program for children birth to 5th grade
2. Work alongside the Family Pastor to develop a robust partnership with parents, supporting and championing them as the primary disciple-makers of their children
3. Direct the recruitment, training, and development of volunteers as needed to staff the children's ministry programs
4. Create, implement, and maintain children's ministry policies to ensure safe, secure, and organized programs
5. Effectively utilize the Children's Ministry assistant for all administrative support for children's ministry
6. In partnership with the Family Ministry Department, schedule, manage, and teach the Child Protection Class
7. Assist in the development and oversight of the children's ministry budgets, managing spending to stay in budget
8. Directly lead either Peace Kids Ministry or Bold Boys Ministry
9. If a pastor, serve as member of the pastoral staff, and be available in a limited role to preach or do other pastor functions as needed
10. Meet weekly with the Family Pastor for support and direction
11. Perform other duties and tasks as necessary as assigned by supervisor

Professional Expectations

Includes such item as:

1. Participate as a team member in the Peace Staff, attending staff chapel, retreats, meetings, etc.
2. Participate in the life of Peace Church, attending worship and important events.
3. Should be or become a member of Peace Church.
4. Exhibit character consistent with a follower of Jesus in a church leadership role.