



## **CONGREGATIONAL CARE PASTOR**

Peace Church is seeking a Congregational Care Pastor who will lead the development of the congregation into a family that cares and connects with one another.

The successful candidate will be self-motivated and possess a pastoral demeanor, positive attitude, and strong work ethic. The successful candidate must also have a passion for providing pastoral care.

Please see job description below.

Please send cover letters, resumes, and references to [hr@peacechurch.cc](mailto:hr@peacechurch.cc)

Applications are being accepted now.

Full-time, salary.

Pay commensurate upon training and experience.



## CONGREGATIONAL CARE PASTOR

### Function

The Congregational Care Pastor will lead the development of the congregation into a family that cares and connects with one another.

Full-time.

### Accountability

The Congregational Care Pastor is a cabinet-level associate pastor who directly reports to the Executive Pastor. The direct reports would be the Community Life Director and the Congregational Care Assistant.

### Qualifications

1. Have a growing relationship with Jesus Christ and agree with the Peace Church statements of faith.
2. Actively support the mission, vision, and leadership of Peace Church.
3. Humble, Hungry, and People-Smart (see Patrick Lencioni, *The Ideal Team Player*).
4. Able to work within the organizational structure and processes of Peace Church.
5. Able to professionally and graciously represent Peace Church.
6. Able to effectively communicate verbally, in writing and using technology.
7. Able to effectively utilize necessary technology, such as email, text messages, Outlook calendar.
8. Education: Bachelors or Masters degree in related field.
9. Experience: Ideally this person would have experience providing pastoral care in the past, specifically through visitation, conducting funerals, and ministering to senior communities.

### Responsibilities

1. Membership Process
  - a. Schedules and teaches the multi-day and one-day classes
  - b. Assimilation of members into the life of the church through small groups and serving

2. Leader of Care Ministries
  - a. Counseling (internal and outsourced)
  - b. Funerals
  - c. Weddings (including premarital counseling) - in tandem with Pastor of Generational Discipleship
  - d. Hospital calls and shut-in visitation
  - e. Crisis care
  - f. Redemptive Disciple Leadership
  - g. Elder support (for care and discipline of members)
  - h. Seeking ways to promote the internal care of members among each other
  - i. Missionary Care Committee
3. Seniors Ministry
4. Prayer Ministry
5. Participate in worship services via congregational prayer, ministry updates, administering sacraments, New Member Sunday
6. This position is not part of the regular preaching team but could be called to preach up to twice a year.
7. Leads Community Life Director, providing leadership in the development of our hospitality and follow-up ministries, as well as helping to foster a culture of care and connectedness within our small groups.

## **Professional Responsibilities**

1. Participate as a team member in the Peace Staff, attending and participating in staff chapel, retreats, meetings, etc.
2. Fully active members in the life of Peace Church; membership, attending worship and important events
3. Exhibit character consistent with a follower of Jesus in a church leadership role

## **Confidentiality**

Each staff person of Peace Church shall maintain and respect all privileged, personal and confidential matters of which he/she may be aware.